



Facilities Managers / Maintenance

Immediate Actions:	Progress by 2025:	Progress by 2030:
Implement skills and training plans for all students and staff to understand energy targets and plant maintenance requirements for net zero archetypes.	Undertake accredited training for all staff to deliver optimal building service management.	Staff fully equipped to manage and deliver Net Zero Carbon (NZC) energy targets.
Commit to assessing, monitoring, and implementing building performance plans, set against energy use reduction targets over time, including clear plans for ongoing engagement with end users/occupiers.	By 2025, report on performance against plans and demonstrate significant progress.	
Incorporate data associated with operational carbon, embodied carbon, and building / infrastructure lifecycles within the ongoing management of existing / future assets to drive low carbon decisions.	Managers adopt BIM-based building passports.	
Share learnings from maintaining / operating net zero assets to inform future projects and retrofits, including the submission of operational and embodied carbon data into a centralised data base to inform new projects.		
Advocate for earlier involvement in the design and renovations process to ensure the project brief is informed by aftercare and vice versa.	Managers are advocates for NZC buildings.	